

## BIOVISIONS: CHAMPIONING SAFETY, SUSTAINABILITY, AND COMMUNITY DEVELOPMENT WORLDWIDE

On behalf of Cimentos de Moçambique, BioVision signs 34 Resettlement Agreements at Salamanga Quarry, Including Housing Provision

In a significant step towards fostering community development and ensuring social responsibility, BioVision, on behalf of Cimentos de Moçambique, is pleased to announce the signing of 34 resettlement agreements at the Salamanga quarry site. These agreements mark a pivotal moment in our commitment to sustainable operations and meaningful engagement with local communities.

At the heart of these agreements lies the principle of dignified resettlement, wherein the well-being and livelihoods of affected individuals are prioritized and safeguarded. The agreements encompass various components, including the clearance of space and the allocation of 34 new houses to eligible beneficiaries.

The process of resettlement is guided by principles of fairness, transparency, and inclusivity, with extensive consultations conducted to understand the needs and preferences of the affected individuals and families. Through constructive dialogue and collaboration with community representatives and stakeholders, we have worked to ensure that the resettlement process is conducted in a manner that respects the rights and dignity of all involved.

Central to our approach is the provision of adequate housing, designed to meet the needs of the resettled families and provide them with a safe and secure living environment. Each of the 34 new houses has been meticulously planned and constructed to ensure comfort, durability, and adherence to quality standards.



Furthermore, beyond housing provision, the resettlement agreements also include provisions for support services, livelihood restoration, and community development initiatives aimed at promoting long-term sustainability and socio-economic empowerment.

Cimentos de Moçambique recognizes the importance of responsible corporate citizenship and remains committed to upholding the highest standards of social and environmental stewardship. Through initiatives such as the signing of these resettlement agreements, we reaffirm our dedication to making a positive and lasting impact on the communities in which we operate.

We extend our gratitude to all stakeholders involved in this collaborative effort and remain steadfast in our commitment to creating shared value, fostering inclusive growth, and building a better future for all.

## BIOVISIONS EXECUTES DUE DILIGENCE HSE ASSESSMENT IN LUANDA, ANGOLA FACTORY TO MEET GROUP STANDARDS

In our unwavering commitment to upholding the highest health, safety, and environmental (HSE) standards across all our operations, BioVisions is pleased to announce the successful completion of a comprehensive Due Diligence HSE assessment at a factory located in Luanda, Angola. This initiative exemplifies our dedication to ensuring compliance with group requirements while fostering a culture of responsibility and sustainability.

The Due Diligence HSE assessment represents a critical step in our ongoing efforts to safeguard the well-being of our team members, minimize environmental impact, and uphold the principles of ethical business practices. By conducting a thorough evaluation of the factory's operations, facilities, and processes, we were able to identify potential areas of improvement and implement corrective measures to mitigate risks and enhance overall HSE performance.

Our team of experienced HSE professionals worked diligently to

assess various aspects of the factory's operations, including risk management practices, emergency preparedness, waste management procedures, and compliance with local regulations. Through detailed analysis and collaboration with stakeholders, we developed tailored solutions aimed at enhancing safety, reducing environmental footprint, and promoting sustainable practices.

By aligning our Due Diligence HSE assessment with group requirements, we demonstrate our commitment to consistency, transparency, and accountability across all our global operations. Furthermore, this initiative underscores our proactive approach to identifying and addressing HSE challenges, ultimately contributing to the long-term success and resilience of our organization.

As we move forward, BioVisions remains steadfast in our commitment to continuous improvement and excellence in HSE management. We are confident that the insights gained from the Due Diligence HSE assessment will not only drive positive change within the factory in Luanda but also serve as a blueprint for enhancing HSE practices across our broader operations.

We extend our gratitude to all stakeholders involved in this important initiative and reaffirm our dedication to promoting a safe, healthy, and sustainable work environment for our team members and communities alike.



## ENSURING SAFETY: BIOVISIONS WELCOMES ON-SITE HSE OFFICER FOR TRUE NORTH PROJECTS IN PALMA



In our commitment to prioritizing safety and sustainability in all our endeavors, BioVisions is proud to announce the appointment of an on-site Health, Safety, and Environment (HSE) officer for True North projects located in Palma. With safety as our paramount concern, this proactive measure underscores our dedication to ensuring the well-being of our team members, partners, and the environment.

The newly appointed HSE officer will play a pivotal role in implementing and overseeing safety protocols, risk assessments, and compliance measures across all True North projects. By having a dedicated professional on site, we aim to enhance our ability to identify and mitigate potential hazards, promote best practices, and maintain the highest standards of safety

throughout every phase of our projects.

At BioVisions, we recognize that fostering a safe and healthy work environment is not only essential for the success of our projects but also for the overall well-being of our community. With the presence of an on-site HSE officer, we are reinforcing our commitment to upholding the principles of safety, integrity, and excellence in all that we do.

We extend a warm welcome to our new HSE officer and look forward to working together to ensure that safety remains at the forefront of our operations as we continue to pursue innovative solutions and contribute positively to the communities we serve.

## BIOVISIONS EMBARKS ON INTEGRATED MANAGEMENT SYSTEM JOURNEY: ISO 9001, ISO 14001, AND ISO 45001 COMPLIANCE IN FOCUS

BioVisions is proud to announce our ongoing commitment to excellence and sustainability through the implementation of an Integrated Management System (IMS) aligned with internationally recognized standards. In accordance with ISO 9001:2015 for quality management, ISO 14001:2015 for environmental management, and ISO 45001:2018 for occupational health and safety, this initiative signifies our dedication to operational efficiency, environmental stewardship, and the well-being of our team members.

As part of our comprehensive approach to compliance and continuous improvement, we have been diligently providing training sessions to our team members, equipping them with the knowledge and skills necessary to uphold the principles outlined in these standards. Through these training efforts, we aim to foster a culture of accountability, collaboration, and excellence across all levels of our organization.

In preparation for the upcoming internal audit scheduled for the end of April, our teams have been actively engaged in refining our processes, documenting procedures, and ensuring alignment with the requirements set forth by ISO standards. This internal audit represents a critical milestone in our journey towards certification and serves as an opportunity to evaluate the effectiveness of



our IMS implementation while identifying areas for further enhancement.

At BioVisions, we recognize that achieving compliance with ISO standards is not merely a checklist exercise but rather a testament to our unwavering commitment to quality, environmental responsibility, and the health and safety of our workforce. As we move forward on this path, we remain dedicated to driving positive change, delivering value to our stakeholders, and serving as a beacon of excellence within our industry.

We look forward to the insights gained from the upcoming internal audit and remain steadfast in our pursuit of excellence as we continue to advance our integrated management system in alignment with ISO 9001, ISO 14001, and ISO 45001 standards.

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