

QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

At BioVision, we are dedicated to excellence in environmental and social consultancy and Health & safety at work, aligning with the latest versions of ISO 9001, ISO 45001, and ISO 14001 standards. Our commitment is to foster enduring relationships built on experience and trust with both clients and suppliers, delivering the highest quality services in line with our robust management system.

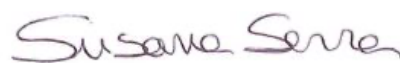
We pledge to comply with local and international legal requirements, prioritizing customer satisfaction through the growth and development of our team, by delivering high standard quality service and excellence for our clients. By adhering to the standards of our management system, we ensure a workplace where learning, growth, and development are paramount.

Our focus on employee health and safety involves implementing and maintaining a management system that guarantees compliance. We provide a work environment conducive to the well-being of all, taking a responsible stance toward stakeholders and a commitment to consult and involve workers. This includes continuous monitoring, information dissemination, education, training, and active participation in safety measures. We adopt a ZERO tolerance approach, providing adequate training and apply hierarchy of controls to minimize occupational risks through thorough risk assessments.

Striving for environmental stewardship, we commit to prevent and minimize all environmental impacts associated with our operations. We actively implement, maintain, and communicate our company-wide IMS, ensuring compliance with local legislation, international standards, and customer specifications. Environmental management is integral to all company practices, reducing natural resource use, and promoting waste reduction and recycling.

At BioVision, we are unwavering in our commitment to continuous improvement. This extends to continuously review our procedures, policies, IMS objectives and targets to ensure and achieve client satisfaction, sustainable development, and a better work environment. We embrace a culture of learning and innovation, positioning ourselves as leaders in the industry.

In summary, BioVision stands firm in its dedication to delivering exceptional environmental and social consultancy services. Our commitment to quality, health and safety, and environmental responsibility underscores our mission to create a sustainable and trusted future.



Susana Serra
(Managing Director)